



A Catalyst for
**GROWTH
& PROGRESS**

Monthly Meeting February 2023

“WCPS’s drafted MD Blueprint Implementation Plan”

WCPS | Washington County Public Schools

BLUEPRINT

for our students' future

- 1 EARLY CHILDHOOD EDUCATION
- 2 HIGH-QUALITY AND DIVERSE TEACHERS AND LEADERS
- 3 COLLEGE AND CAREER READINESS PATHWAYS
- 4 RESOURCES TO ENSURE ALL STUDENTS ARE SUCCESSFUL
- 5 GOVERNANCE AND ACCOUNTABILITY



HELP SHAPE THE FUTURE OF MARYLAND SCHOOLS!



Every voice counts.
Make yours heard!

GHC Monthly Meeting February 2023

Terry King, GHC Chair



Welcome GHC's New Members



Sarah Rock (Ronnie Brezler delegate)

United Bank

Branch Manager

1219 Mt. Aetna Rd.

Hagerstown, MD 21742

(301) 739-4690

Sarah.Rock@bankwithunited.com

<https://www.bankwithunited.com/>

CONGRATULATIONS!!

To all the finalists for the 2023 Business Awards



- **Dr. Jim Klauber** – Hagerstown Community College
Large Business of the Year



- **Jeffery O'Neal** – Brook Lane
Non-profit of the Year



- **Steven Stitely** – Saunders Tax & Accounting
Small Business of the Year

PREIT

- **Julie Rohm (PREIT)**
Business Person of the Year



- **Jenny Bakos** – Washington County Free Library
At Your Service

GHC Monthly Meeting February 2023

Please Welcome Today's Guest Speakers

Dr. David Sovine

Superintendent

Washington County Public Schools



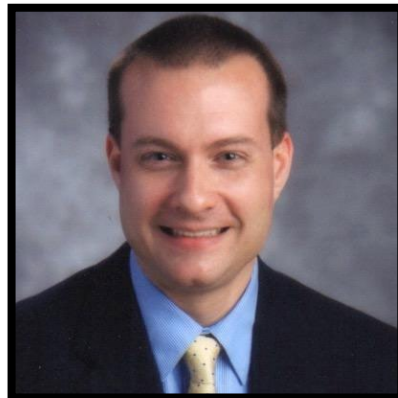
Dr. Gary Willow

Associate Superintendent
for Curriculum & Instruction
Washington County Public Schools

Dr. Health Wilcox

Executive Director for
Secondary Education

Washington County Public Schools



Dr. Kara Burhans

Strategic Initiatives
Coordinator

Washington County Public Schools

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BLUEPRINT

for our students' future

Dr. David Sovine, *Superintendent of Schools*

Dr. Gary Willow, *Associate Superintendent for Curriculum and Instruction*

Dr. Heath Wilcox, *Executive Director for Secondary Education*

Dr. Kara Burhans, *Strategic Initiatives Coordinator*

BLUEPRINT

FOR MARYLAND'S FUTURE

THE FIVE PILLARS

1

EARLY
CHILDHOOD
EDUCATION

2

HIGH-QUALITY
AND DIVERSE
TEACHERS
AND LEADERS

3

COLLEGE
AND CAREER
READINESS
PATHWAYS

4

RESOURCES
TO ENSURE ALL
STUDENTS ARE
SUCCESSFUL

5

GOVERNANCE
AND
ACCOUNTABILITY

BLUEPRINT DOCUMENTS



Blueprint for Maryland's Future Initial Comprehensive Implementation Plan



December 2022



Blueprint for Maryland's Future: Initial Implementation Plan Template

Washington County Public Schools

March 2023



Blueprint for Maryland's Future: Implementation Plan Guidance Document

A Companion to the Initial Implementation Plan Template

Fall 2022

TIMELINE

| Date | Item |
|-------------------|---|
| July | Applications for Blueprint stakeholder feedback teams |
| August/September | Initial meetings of WCPS Blueprint stakeholder feedback teams |
| November/December | Blueprint stakeholder feedback teams submit recommendations |
| December | Release of Blueprint Template and Comprehensive Implementation Plan |
| December/January | WCPS Blueprint Committee and writing teams |

TIMELINE

| Date | Item |
|---------------------|--|
| February 10 | WCPS Template review session with AIB and MSDE |
| February 16 | WCPS Blueprint stakeholder survey |
| February 16, 27, 28 | Blueprint community information sessions |
| February 21 | Provide Blueprint update to BOE |
| February 16-March 3 | Make revisions based on AIB, MSDE, BOE, and community feedback |
| March 15 | Deadline for submission |



Blueprint for Maryland's Future:
**Initial Implementation
Plan Template**

Washington County Public Schools

March 2023

PILLAR 1 EARLY CHILDHOOD EDUCATION

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS offers Pre-K to all 4-year-olds in Washington County, regardless of income level.
- WCPS has Pre-K classrooms in every elementary school and two high schools.
- WCPS continues to explore community partnerships to expand 3-year-old Pre-K for all eligible students.
- WCPS currently ranks 4th in Maryland for Kindergarten Readiness
- WCPS offers unique professional development opportunities to Pre-L teachers and paraprofessionals.
- WCPS has three Judy Centers located at: Bester Elementary, Emma K. Doub Elementary, and Ruth Ann Monroe Primary.
- WCPS has one Patty Center, located at 221 McRand Court, Hagerstown, MD.

PILLAR 2 HIGH-QUALITY & DIVERSE TEACHERS & LEADERS

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS is on track to meet the starting salary requirement and currently has the highest starting teacher salary in Maryland.
- WCPS increased planning time for teachers by implementing a standard high school schedule and will implement a standard middle school schedule for school year 2023-24.
- WCPS staff are exploring new elementary models to increase planning, collaboration, and professional learning opportunities.
- Developed an NBC cohort model led by teachers who currently have their NBC.
- WCPS has partnered with Wilson College to include the NBC process as part of their Master's Degrees track.
- WCPS is collaborating with local colleges to prepare for full year student teacher experiences.
- WCPS has created a college pathway for high school students to begin college courses in Education.
- WCPS has partnered with the Maryland Accelerates program to offer a one-year residency program for adults who hold a bachelor's degree and are interested in becoming certified teachers.

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS Essential Curriculum provides teachers access to MSDE standards, assessments, and model unit plans developed by teachers and administrators.
- WCPS has adopted highly rated, content-rich instructional materials in literacy, aligned to Science of Reading, and mathematics to ensure a fully aligned instructional program.
- WCPS recently purchased Synergy Analytics and Multi-Tiered Systems of Support (MTSS) to ensure school staff can identify students with gaps in learning and create individualized plans to help support their learning.
- WCPS has interventions and supports included in the essential curriculum. All elementary students receive 90 minutes of instruction in English Language Arts and mathematics daily.
 - WCPS has planned for students in grades 6-8 to receive 90 minutes of daily instruction in both English Language Arts and mathematics beginning in the 2023-24 school year.
- WCPS has established an estimated \$800,000 in funding to cover dual enrollment costs for the 2022-23 school year through Hagerstown Community College (HCC) Partnership. Additional funding will be made available in future school years to increase access to this opportunity for all students.
- WCPS offers Advanced Placement® and dual credit opportunities in every high school, with new and expanded opportunities for the 2023-24 school year.
- WCPS continues to offer International Baccalaureate® Programming at North Hagerstown High School and Northern Middle School.
- WCPS continues to expand and refine CTE pathways.

How is WASHINGTON COUNTY PUBLIC SCHOOLS (WCPS) Implementing the Blueprint?

- WCPS currently has community schools at Bester Elementary, Eastern Elementary, Hickory Elementary, Jonathan Hager Elementary, Lincolnshire Elementary, Pangborn Elementary, Ruth Ann Monroe Primary, and Salem Avenue Elementary.
- WCPS will develop community schools at the following schools during the 2023-24 school year: E. Russell Hicks Middle, Marshall Street, South Hagerstown High, and Western Heights Middle.
- WCPS provides a community coordinator and nurse at each of the community schools.
- WCPS provides wraparound services at all schools.
- WCPS provides mental health services at all schools.
- WCPS has expanded services to English Learners by hiring additional tutors and teachers.
- WCPS has hired a Supervisor of Board Certified Behavior Analysts (BCBA) for the 2022-23 school year and added BCBA positions to support special education programs.
- WCPS has developed a framework of Multi-tiered Systems of Support (MTSS) and provides ongoing professional learning for administrators and support staff on the implementation of MTSS.

PILLAR 5 GOVERNANCE AND ACCOUNTABILITY

The Blueprint for Maryland's Future involves coordination between many agencies and institutions. The Blueprint establishes an Accountability Implementation Board (AIB) and Expert Review Teams (ERT). These entities hold the State and local education agencies accountable for Blueprint implementation.

OTHER HIGHLIGHTS INCLUDE:

- *The AIB is an independent group responsible for developing the comprehensive 10-year plan and holding the state and counties accountable for implementing the Blueprint.*
- *The Career and Technical Education Committee, governed by the AIB, is tasked to build an integrated, globally competitive CTE framework for public school students, institutions of postsecondary education, and the workforce.*
- *Educators and administrators are members of the ERTs. The ERTs conduct interviews, observe classes, and use other data to analyze Blueprint implementation. The ERTs will collaborate with school-based faculty and staff and local school system staff to determine reasons why student progress is insufficient and develop recommendations, measures, and strategies.*
- *A Blueprint Coordinator is required in each school system. The coordinator is responsible for overseeing and coordinating the implementation of the Blueprint. WCPS hired a Blueprint Coordinator in July 2022.*

RESOURCES



Kirwan Commission Report



MSDE Blueprint



AIB Site



WCPS Blueprint Site

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BLUEPRINT

for our students' future

The Blueprint for Maryland's Future, referred to as the Blueprint, is a law that was passed in 2021. The intent of the Blueprint is to create transformational change in Maryland's public education system. It will increase annual education funding by more than \$3.8 billion over the next ten years.

The Blueprint was written based on recommendations from the Commission on Innovation and Excellence in Education, also known as the Kirwan Commission. The Kirwan commission was tasked with:

- 1) making policy recommendations to enable Maryland's schools to perform at the level of the best-performing school systems in the world, and
- 2) proposing changes to the current funding formulas for schools. This diverse group of stakeholders worked together for four years to study education and craft a report that was used as the foundation for the Blueprint.

Learn how WCPS is implementing the Blueprint >>>

QUESTIONS?



Adjourned

